



**MEETING MINUTES**  
**Adopted** April 1, 2026  
**12:30 PM – 2:30 PM**  
**Community Center & Zoom**

**Commissioners Present:** K.Stevens, *Chair*; S.Malinowski, *Secretary*; G. Murphy, *Treasurer*;  
M. Doyen; I. Lockey

**Staff Present:** J. Theodore, *Operations Supervisor*; C. Panza, *Business Operations Administration*

The meeting began at 12:45

**Additions to Agenda:**

- ICB Report
- Feral Cat Resolution
- Chipper
- Sub-Committees
- Drug Testing
- Black Bags

**Minutes Adoption: Tabled to 4.8.2026.**

**Financials:**

**A motion by G. Murphy to approve payables of \$45,174.82 which includes two weekly payrolls, and to transfer \$46,000 from the investment account to the operating account, was duly seconded by I. Lockey. On a vote of 5-0 the motion carried. 5 commissioners were present for this vote.**

**Business Office Report:**

1. Security, Fiber Optic, Dynamic Alliance Update: getting closer
2. Annual Calendar - updated
3. Communications: Fishnet articles, feral cats story, phonebook, boxholder, compactor signage

**Manager's Report:**

J. Theodore met with Geb Cook, Ferry District Manager, Jon Haney, Marine and NL Manager, and Abigail Voight, Commercial Desk, regarding arrangements for hauls during the summer months; we need at least 5 hauls per week. Skid Steer was repaired by *Juniors Equipment Repair*. Juniors prepared a detailed analysis of the status and needs of Backhoe, Skid Steer, & Loader - all of which need repairs. J. Theodore will report on our initiatives at the April 8 ICB Meeting.

It was noted that WM had budgeted \$10,000 for the incumbent CAT servicer for a rotating one vehicle per year. The new vendor would perform the repair work on site and all three vehicles repair cost was less than \$10k. **A motion by G. Murphy to approve up to \$10,000 for repairs**

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**to the Backhoe, Skidsteer, and Loader was duly seconded by M. Doyen. On a vote of 5–0, the motion carried unanimously.** Five commissioners were present for this vote.

**A motion by G. Murphy to remove the feral cat feeding station and paraphernalia off WM Property by May 1 was duly seconded by M. Doyen. On a vote of 5–0, the motion carried unanimously.** Five commissioners were present for this vote.

It was agreed to take our old Chipper, which is now being used by the town crew, off our list of assets. Sub-Committees: Facilities Committee, End Plastic Water Bottle Usage Committee, Plastic Film Committee, Boat Plastic Wrap Committees ongoing. Management would look into initiating a random drug testing as a safety measure. Contractors bringing household trash in sturdy black bags hides a lot of content and it was agreed to look into solutions for the 2026 Peak Season.

**A motion by M. Doyen to enter the Executive Session to discuss HR matters was duly seconded by G. Murphy. On a vote of 5–0, the motion carried unanimously.** Five commissioners were present for this vote. The Executive Session began at 2:48. J. Theodore & C. Panza were present.

**A motion by I. Lockey to exit the Executive Session was duly seconded by K. Stevens. On a vote of 4–0, the motion carried unanimously.** Four Commissioners were present for this vote. The Executive Session ended at 3:37 PM.

We want to appreciate one of our team members who passed away two weeks ago. Don Tate was always ready to lend a hand with a smile on his face. He showed up reliably and was always looking for ways he could help out more. April 7 would have been his 70th birthday. He will be missed.

**A motion by G. Murphy to adjourn the meeting was duly seconded by I. Lockey. On a vote of 5–0, the motion carried unanimously.** Five Commissioners were present for this vote.

The meeting adjourned at 3:14 PM

Respectfully submitted by,  
Sarah Malinowski  
April 4, 2026

**Next Meetings:**

Special Meeting to approve minutes and HR Executive Session: April 8 at 12:30.

HR with Consultants April 8 at 1: 30

Exec Session Meeting Thursday morning April 9

Regular Meeting April 15, 2026.

All Commissioners were provided with the opportunity to suggest clarifying edits for accuracy