



FISHERS ISLAND  
**Waste Management**  
DISTRICT

**APPROVED MEETING MINUTES**

**May 7, 2025**

**12:30 PM – 2:30 PM**

**Community Center & Zoom**

**Commissioners Present:**

K. Stevens, *Chair*  
G. Murphy, *Treasurer*  
S. Malinowski, *Secretary*  
M. Doyen  
D. Burnham

**Staff Present:**

J. Theodore, *Operations Supervisor*

The meeting began at 12:32.

**Additions to Agenda**

None.

**1. Public Comment**

None.

**2. Minutes Adoption:**

**A motion by D.Burnham to adopt the 04.23, 2025 meeting minutes as amended was duly seconded by G.Murphy. On a vote of 5-0, the motion carried.** Five commissioners were present for this vote.

**3. Financials**

G.Murphy is in the process of reviewing the current audit firm with the intention of replacing the auditor. Audit managers should be swapped 3-4 years and audit partners 4-5 years.

**A motion by G.Murphy to approve the payables of \$17,102.34 and transfer \$18,000 was duly seconded by M.Doyen. On a vote of 5-0, the motion carried unanimously.** Five commissioners were present for this vote.

**4. Station Report (Attached)**

K.Stevens reported that she was meeting with Sam Fitzgerald directly after this meeting to review the specs for reroofing our building. We are cutting ties with CDW and setting up Google Workspace on our own. J.Theodore reported that employee harassment prevention training is complete. The millings from the airport paving job are being used to fill holes in the road to the Transfer Station and at the Compost Station. M.Doyen is working with the Conservancy to create informational signage regarding the humane way to deal with the threat feral cats pose to island bird life. FIWMD will also collaborate with the Conservancy to solve the bee problem at the Transfer Station. We want to protect bees and also our customers who are allergic to bee stings. We have to keep cutting the Tree of Heaven sprouts in the buffer zone. K.Stevens is re-confirming with District lawyer Martin Finnegan that the Henry L Ferguson Museum license and insurance policy cover the District and taxpayers sufficiently from potential claims. We will have a Food Scraps to Compost table at the Union Chapel Bazaar on May 24. We need to work closely with the commercial trash pick up programs to ensure correct separation of household trash and recycling continues to occur.

**5. Executive Session (if time)**

**A motion by G.Murphy to go into executive session for the purpose of HR was duly seconded by D.Burnham. On a vote of 5-0, the motion carried.** Five commissioners were present for this vote. The Executive Session began at 1:43. J.Theodore was present.

**A motion by D Burnham to exit the executive session and seconded by G. Murphy and on a vote of 5-0, the motion carried.** Five commissioners were present for this vote.

#### **6. Adjourn**

**A motion by D.Burnham to adjourn the meeting was duly seconded by G.Murphy. On a vote of 5–0, the motion carried unanimously.** Five Commissioners were present for this vote.

The meeting adjourned at 2:29.

Respectfully submitted by,  
Sarah Malinowski  
May 17, 2025

All Commissioners were provided with the opportunity to suggest clarifying edits for accuracy.

***The next meeting is scheduled for May 21, 2025, 12:30-2:30, Community Center Conference Room***