

Monthly Meeting Minutes
April 2, 2025
12:30 PM–2:30 PM
Community Center + Zoom

Commissioners Present:

K. Stevens, *Chair*
G. Murphy, *Treasurer*
M. Doyen

Commissioner on Zoom:

S. Malinowski, *Secretary*

Staff Present:

J. Theodore, *Operations Manager*

The Meeting commenced at 12:47.

1. Additions to the Agenda

Housing

2. Public Comment

None

3. Minutes Adoption

A motion by G.Murphy to adopt the 3.19.25 minutes as edited was duly seconded by M.Doyen. On a vote of 4-0 the motion carried unanimously.

4. Financials

A motion by G.Murphy to pay the invoices amount of \$26,000 and to transfer up to \$26,000 from our investment account to our checking account was duly seconded by M.Doyen. On a vote of 4-0 the motion carried unanimously.

5. Discussion on Changing Healthcare Broker & BOR

G.Murphy said it is time for a review of our healthcare options. Connect with Southold Waste management regarding their health insurance options. Our property insurance is also under review.

6. Manager's Report

After some work, both Compactors at the Transfer station are operational. The Front End Loader leak has been fixed. Firewood discussion regarding equipment, outsourcing, hiring extra hands staff on Saturdays, storage, lengths, etc. Upon review,

we will repair the fence around the pits at the compost station in-house as outsourcing costs were prohibitive.

7. Coastal Path

Race Rock has blazed a pilot trail.

8. Handbook

Copies have been made. Employees have theirs. Commissioners can pick their copy up at the office.

9. Strategic Plan

The necessity of building or acquiring a year-round housing unit for a Waste Management employee was discussed. Partnering with Walsh Park on one of their existing units are helping to build a new unit were discussed.

10. A Feral Cat Program in collaboration with the Fishers Island Conservancy is underway. The program aims to both neuter and re-home the cats living around the transfer station.

11. A motion by G.Murphy to adjourn the regular meeting at 1:20 and commence executive session for the purpose of HR was duly seconded by M.Doyen. On a vote of 4-0 the motion carried unanimously.

12. A motion by G.Murphy to adjourn the executive session and re-commence the regular Meeting was duly seconded by M.Doyen. On a vote of 4-0 the motion carried unanimously.

13. A motion by G.Murphy to adjourn regular Meeting at 2:20 was duly seconded by M.Doyen. On a vote of 4-0 the motion carried unanimously

The meeting adjourned at 2:20

Respectfully submitted by,

Sarah Malinowski, Secretary