



FISHERS ISLAND
Waste Management
DISTRICT

Monthly Meeting

February 20, 2025

1:00 PM–3:00 PM

Community Center + Zoom

<https://us02web.zoom.us/j/88901356183>

AGENDA

1. Additions to Agenda
2. Public Comment
3. Minutes Adoption
4. Financials
 - Payables & associated resolution
 - Transfer Funds
5. Reports + Topics
 - Audit prep/Bookkeeping catch up
 - Manager's Report
 - Job listings
 - Facility Improvement RFPs
 - Hazardous Waste/Shredding Day event dates
 - PW Grosser annual testing proposal
 - Schedule annual sexual harassment training
 - Schedule other employee training
 - Annual Calendar
 - DEC registration + LSWMP + Annual Report
 - February Strategic Planning Workshops 02.13 + 02.27
6. Executive Session
 - HR
7. Adjourn

Resolutions:

Whereas invoices totaling \$62,366.05 were presented and agreed at the November 21, 2024 Board of Commissioners meeting, and

Therefore it is resolved to authorize the payment of these invoices totalling \$62,366.05, and

It is further resolved to transfer \$100,000.00 from the investment account to the operating account to cover these payments and the various payroll expenditures.

Not sure who moved and seconded

Whereas during the weeks, Nov 3 - 17 2024 there was an extraordinary absence of key managers and staff and it was deemed prudent to transfer funds from the investment account to the operations account to cover any unseen events, and

Therefore it is resolved to ratify the action of the Treasurer to transfer \$50,000 from the investment account to the operating account with effect November 14, 2024.

Mover: GSM

Second: DB

Whereas the current version of the employee handbook does not change the employee's anniversary hiring date for benefits accrual, and ,

Therefore it is resolved that the employee's anniversary date for accruing benefits will be January one after the first year of service and the accruals will remain until the new year, and

It is further resolved to update the employee handbook with this change.

Mover: GSM

Second: MHD