



FISHERS ISLAND
Waste Management
DISTRICT

ADOPTED MEETING MINUTES

September 22, 2025

12:30 PM – 2:30 PM

Community Center & Zoom

Commissioners Present:

G. Murphy, *Treasurer*
S. Malinowski, *Secretary*
M. Doyen

Commissioner on Zoom:

K. Stevens, *Chair*

Staff Present:

J. Theodore, *Operations Supervisor*
C. Panza, *Business & Administration Manager*

The meeting began at 12:39 pm

1. Additions to Agenda: None

2. Public Comment: 2 Emails were read thanking FIWMD for the firewood program, emphasizing the importance of the program to the community, and asking when there will be firewood to pick up this year.

3. Minutes Adoption:

A motion by G. Murphy to adopt the 9.03, 2025 and 9.10, 2025 meeting minutes as amended was duly seconded by M. Doyen. On a vote of 3-0, the motion carried. Three Commissioners were present for this vote. One was remote

4. Financials

A motion by G. Murphy to approve the payables of \$60,189.36 and approve a transfer of \$74,000 was duly seconded M. Doyen. On a vote of 3-0, the motion carried unanimously. Three Commissioners were present for this vote. One was remote. There was a budget discussion regarding all the deferred maintenance on our buildings and equipment, which is expensive to remedy all at once.

5. Station Report

The report centered on equipment upkeep, sales, and employee recruitment.

6. Business Office Report

C. Panza is creating a system for document management processes. She shared ADP payroll packages.

7. A motion by G. Murphy to approve hiring Dynamic Alliance to put in place all google workspace programs and train staff was duly seconded by M. Doyen. On a vote of 3-0, the motion carried unanimously. Three Commissioners were present for this vote. One was remote.

8. Executive Session

A motion by G. Murphy to go into Executive Session for HR purposes at 2:10 was duly seconded by M. Doyen. On a vote of 3-0, the motion carried. Three Commissioners were present for this vote. One was remote. At 2:10, J. Theodore and C. Panza exited the meeting.

A motion by G. Murphy to return to the Public Session at 3:05 was duly seconded by M. Doyen. On a vote of 3-0, the motion carried. Three Commissioners were present for this vote. One was remote.

A motion by G. Murphy to recommend Ian Lochey to the Town Board to fill the Commissioner vacancy until January 1, 2026 was duly seconded by M. Doyen. On a vote of 3-0, the motion carried unanimously. Three Commissioners were present for this vote. One was remote.

9. Adjourn

A motion by G. Murphy to adjourn the meeting was duly seconded by M.Doyen. On a vote of 3-0, the motion carried unanimously. Three Commissioners were present for this vote. One commissioner was on Zoom.

The meeting adjourned at 3:07 pm.

Respectfully submitted by,
Sarah Malinowski
October 1, 2025

All Commissioners were provided with the opportunity to suggest clarifying edits for accuracy.