



FISHERS ISLAND
Waste Management
DISTRICT

Monthly Meeting

December 12, 2024

1:00 PM–3:00 PM

Community Center + Zoom

<https://us02web.zoom.us/j/88901356183>

AGENDA

1. Additions to Agenda
2. Public Comment
3. Minutes Adoption
 - 11.07.24 and 11.21.24
4. Financials
 - Payables & associated resolution
 - Transfer funds resolution
5. Reports + Topics
 - Commissioner Election Poll Worker Resolution
 - Solar RFP Resolution
 - DEC Registrations
 - Rubble + Wood Policy/Pricing
 - Horizontal Grinder Repair/Insurance
 - 2024 Employee Assessments
 - 2025 Cap Ex and estimates
 - 2025 Strategic Plan
6. Executive Session
 - HR
7. Adjourn

Resolutions:

Whereas invoices totaling \$62,366.05 were presented and agreed at the November 21, 2024 Board of Commissioners meeting, and

Therefore it is resolved to authorize the payment of these invoices totalling \$62,366.05, and

It is further resolved to transfer \$100,000.00 from the investment account to the operating account to cover these payments and the various payroll expenditures.

Not sure who moved and seconded

Whereas during the weeks, Nov 3 - 17 2024 there was an extraordinary absence of key managers and staff and it was deemed prudent to transfer funds from the investment account to the operations account to cover any unseen events, and

Therefore it is resolved to ratify the action of the Treasurer to transfer \$50,000 from the investment account to the operating account with effect November 14, 2024.

Mover: GSM

Second: DB

Whereas the current version of the employee handbook does not change the employee's anniversary hiring date for benefits accrual, and ,

Therefore it is resolved that the employee's anniversary date for accruing benefits will be January one after the first year of service and the accruals will remain until the new year, and

It is further resolved to update the employee handbook with this change.

Mover: GSM

Second: MHD