



A special tax district of Southold, Long Island, Fishers Island Waste Management District (FIWMD) is looking for an energetic, collaborative, and experienced individual able to hit the ground running, oversee all aspects of our waste management operations, and lead our team as Operations Supervisor.

Whether you call Fishers Island home or commute from the mainland, you will quickly become a core member of this tightly knit, eclectic community. Help us create a more sustainable and efficient waste management operation that other communities will want to emulate.

Why Work with Us:

- Starting salary between \$75,000-\$125,000 based on education, experience, and overall fit
- A generous benefits package including Health, Vision, Dental, and Life Insurance after a 90-day probationary period including eligibility for spouse and dependents
- Option for a retirement savings plan with an annual 3% company match
- Paid time off including personal, sick, and wellness days
- Small company environment that values and rewards hard-working employees

The Position:

Under the direction of the FIWMD Commission, the Operations Supervisor will be responsible for the administration of operations for the FIWMD. This includes determining work assignments, giving instructions on work procedures and methods, and inspecting work performed by employees in the field. The Operations Supervisor performs all personnel functions within the District, assists in the development of the budget, and is responsible for ensuring the maintenance and repair of all District property and equipment.

About You:

- A high school diploma or GED; bachelor's degree and/or 4 or more years of administration and supervisory experience
- Thorough knowledge of the procedures and methods used in the operation and maintenance of landfills and resource recovery sites
- Thorough knowledge of the types and uses of equipment related to municipal landfills and sanitation sites
- Thorough knowledge of budget preparation and maintenance
- Good knowledge of the occupational hazards and safety precautions applicable to a waste disposal operation
- Ability to ensure the maintenance of all equipment for optimal safety and efficiency
- Excellent written and verbal communication skills, as well as solid time management, problem solving, and conflict resolution skills

If you are interested in heading up a small, committed team implementing waste to resource programs, optimizing operations, and engaging the community to craft a greener, more sustainable future, we want to hear from you! Learn more at <https://fishersislandwastemanagement.com/>.