

FISHERS ISLAND WASTE MANAGEMENT DISTRICT
OCT 24, 2022, 5:00 at Community Center + Zoom
ADOPTED MEETING MINUTES

Present: David Burnham, Sarah Malinowski, Bob Evans, Tryn Collins, Kate Stevens, Beth Stern

1. **Additions to Agenda:** no additions
2. **September 27 Minutes + October 11 Workshop Notes:** amended in the meeting and approved
3. **Public 2023 Proposed Budget Presentation:**
 - Budget numbers reviewed and unanimously approved.
 - Budget Format to the town approved.
 - Vote to approve piercing the 2% increase over the 2022 budget.
 - Discussion regarding budget format and content to present to the public:
 - a) Same detail as submitted to the town, or a simplified version?
 - b) Just 2023 proposed budget with a single line comparing to 2022 and 2023 tax ask or a more context with 2022 and 2023 side by side, or just 2023 data?
 - c) Summary letter or not? And if so, included 2022 or only 2023, and content?
 - d) Kate to review some formatting options and revise letter and circulate for a decision.
4. **Using the Budget as a Planning Tool:** Create a system for accounting as a management tools which compares monthly expenses to yearly budget benchmarks to assess trends and identify strategies to compensate for any overages/underages in a nimble and thoughtful way.
5. **Annual Calendar Review + Upcoming Meeting Agendas:** reviewed upcoming meeting agendas

Executive session (Beth Stern left the meeting, David and Tryn also left the meeting, but were piped back in by text message)

6. **Management/Staffing:** Discussion of employee #64's interest in returning back to work after a prolonged absence (not official FMLA absence). Concerns about previous issues and potential new ones. Unanimous vote to hire #64 on a trial basis, under supervision, not to work alone, for limited hours, then revisit.