

Monday, March 28, 20022 5:30 pm Zoom Meeting ADOPTED MINUTES

David Burnham, Chair Bob Evans, Treasurer Sarah Malinowski, Secretary Kevin Carroll, Employee Liaison Tryn Collins, ICB Rep

Beth Stern presented the Payables, Transactions of the month, Payroll report, P/L reports. Bob Evans said everything was in order.

Kevin motioned approval of the Payables, Bob seconded, all were in favor.

Bob motioned we transfer \$40,000 from our savings to our checking account. Tryn seconded, all were in favor.

Sarah motioned approval of the February 28, 2022 Minutes, Bob seconded, all were in favor. Kevin motioned approval of the March 14, 2022 Minutes, Tryn seconded, all were in favor.

New Business: Soil Samples and Web Site were tabled to April 11 Workshop.

Old Business: Bunker Development, Strategic Plan & Pathway Update were tabled to April 11 Workshop.

Beth will advertise the April 11, 2022 Workshop as an open Public Meeting so that we can vote on the tabled items.

The Meeting adjourned to executive session at 6:30 for the Commissioners to have the opportunity to review the Operations Inc. Report. Jill Caruso, Director of HR Consulting at OI joined the meeting at this time.

The Meeting adjourned at 7:30

Respectfully Submitted by,

Sarah Malinowski, Secretary

Jill Caruso is the Director of HR Consulting at OperationsInc, managing the HR Consulting Team and working at the senior level with clients. Jill joined OI in 2019 and served as the Senior HR Business Partner. With over 25 years of experience, Jill has supported clients in a variety of industries including catering, consumer goods, financial services, marketing, software, and nonprofits. Her specialty includes HR Consultation and Strategy, Workforce Planning, Organizational Design and Development, Employee Relations, and Management Coaching.

Prior to joining OI, Jill was VP of Human Resources at Thomson Reuters, Tax & Accounting, leading HR functions and all strategic HR activity for two business segments. She began her career at Cartus providing HR support including employee relations, consulting, and organizational development.

Jill earned a B.S. in Sociology from Gettysburg College, and an M.A. in Human Resource Management from Manhattanville College. She was the recipient of the OI Employee Excellent Award in 2020.