FIWMD DECEMBER 6, 2021 @ 5:30 PM ZOOM ADOPTED MINUTES

David Burnham, Chair Bob Evans, Treasurer Sarah Malinowski, Secretary Kevin Carroll Tryn Collins

The workshop started at 5:30 pm, all commissioners were present with the exception of Kevin Carroll.

Employee self-evaluations were reviewed. There was a question about the last pay increase for a couple employees. Beth will clarify. It was reported that COLA is 5.9%.

There was discussion about a 2022 Hauling RFP needing to be posted, there was a concern about the dates.

Advisory committee, Mission Statement and Strategic Plan will be discussed at the <u>reorganizational</u> meeting scheduled for January 10th.

The next monthly meeting is scheduled for January 24th.

The workshop ended at 7:00 pm.

Submitted by, Beth Stern