

**FIWMD**  
**NOVEMBER 8, 2021 @ 5:30 PM**  
**ZOOM**  
**ADOPTED MINUTES**

David Burnham, Chair  
Bob Evans, Treasurer  
Sarah Malinowski, Secretary  
Kevin Carroll  
Tryn Collins

FIWMD workshop started at 5:30 pm. All commissioners were present.

Beth relayed a sales report from the compost station.

There was discussion about purchasing a wood processor to cut firewood at the compost station.

David reporting on wood processing. Reviewed Bob's June 30 cord wood analysis and provided a different perspective. Dick thought we processed 30-40 cords of wood last year. With our current system it takes about 8 hours to produce a cord. This year we have produced 20 cords. Regardless, producing cord wood does seem like a benefit to the island and after reviewing a number of processors and in conversation with Dick, David agreed that the machine that Dick selected would best suit our needs. Dick thinks the new machine will allow us to produce a cord of wood in an hour. Dick also thought that only a portion of the wood brought to the dump was suitable for cord wood, so we will continue to process all the material that is not suitable for cord wood, into mulch and compost. The most appealing characteristic of this machine is its ability to pick up a single 22 inch log. The commissioners talked at length about the fee structure for outgoing products like firewood & compost. There is consensus that these outgoing products (mulch, compost, firewood, chairs, etc) could be free.

Regarding compensation Beth said she will forward the evaluations we've been using for the last couple of years. It was said that a living wage and good benefit package were important. It was decided that Kevin will perform the evaluations. The decisions about increases in pay should be done by January 1, 2022.

The board is considering changing the operational hours for the winter months. This will be discussed in more detail at the next monthly meeting.

Also, to be discussed at the next Reorganizational meeting is the Strategic Plan, Mission Statement and advisory committee.

Sarah followed up on an email from Casella. Did we all respond to their question: 1. What would you like to see change? 2. What would you like to stay the same? Everyone is encouraged to follow up on this.

The board gave the go ahead with having Jared Toldo seal the garage walls.

**\*\*Next monthly meeting is scheduled for November 30th instead of the usual forth Monday of the month.**

Submitted by,  
Beth Stern and Sarah Malinowski