

**FIWMD
NOVEMBER 20, 2019 @ 4:30 PM
AT FI COMMUNITY CENTER
MINUTES**

*John Patterson, Chair
Bruce Hubert, Vice Chair
Robert Evans, Treasurer
Sarah Malinowski, Secretary
David Burnham*

FIWMD monthly meeting was called to order at 4:30 pm. All commissioners were present.

The commission adjourned to executive session to discuss personnel; the open meeting resumed at 4:50 pm.

Additions to the agenda are as follows: bulky waste fees, firewood, landfill monitoring

Manager Updates Alan was absent, but the commission reviewed his operations report.

Bob stated that he is against FIWMD picking up organics from households.

With regard to FIWMD storing waste oil, Bob stated that it's taking a long time to make headway. Options were discussed and Dave will speak with the operations manager about it.

Robert Evans motioned that it be a priority that FIWMD make disposal of waste oil available to the island. Options are on the table, David Burnham seconded; the motion carried.

Bob wondered if vegetable oil could be used on the hydraulic fan of the skid steer.

The October 23, 2019 minutes were motioned for approval with corrections by Sarah Malinowski, seconded by David Burnham; the motion carried.

David Burnham motioned to accept the payables to be paid, Bruce Hubert seconded; the motion carried.

Robert Evans motioned to transfer 70 thousand from the investment account to the operating account, Bruce Hubert seconded the motion; the motion carried.

Unfinished Business was discussed as follows. For the correspondence to be forwarded to ICB 2020, goals of FIWMD and achievements of 2019 were discussed. Sarah will follow up with this for the next workshop on December 11, 2019.

David Burnham motioned to accept new edits to the employee handbook, Robert Evans seconded; the motion carried.

New Business was discussed. Beth still needs to track Jim Bunchuck down so that our interested members can visit Southold's Waste facilities.

Sarah is working with Geb Cook from the Conservancy with regard to transferring the Landfill to them. Jeb is in the process of working with Jim Wade of the DEC.

There was discussion about hiring an intern to work with Beth in the office. The subject will stay on the agenda while the commission thinks about it.

Beth mentioned that RFPs for 2020 hauling will be available for the next monthly meeting.

There was discussion about meeting protocol. Under what circumstances are resolutions to be made? Resolutions are made so that records are kept, the resolutions will appear in the minutes. The minutes should reflect what the decisions and discussions were.

Bruce Hubert made a motion that 5 cords of firewood be stacked at the compost station for customer use, David Burnham seconded, Sarah Malinowski opposed, she doesn't believe that the labor is worth the outcome; the motion carried. David said that tracking of who takes the firewood is necessary as well as assessing the economics of labor versus outcome.

Robert Evans motioned to raise the price of bulky waste at the compost station beginning January 1, 2020 by 35%, David Burnham seconded; the motion carried.

There was discussion about the lack of methane found at the landfill. The landfill gets tested every year and has been since 2004. There has not been a trace of methane since 2004.

Robert Evans motioned that correspondence be forwarded to the DEC regarding the above and requesting that FIWMD be relieved of the task, David Burnham seconded; the motion carried.

The open meeting adjourned executive session to discuss personnel at 6:30 pm.

The executive session ended at 7:05 pm and resumed to the open meeting.

Robert Evans motioned to award the following compensation increases

Employee # 5 increase to \$41.00

Employee #15 increase to \$26.00

Employee #40 increase to \$18.00

Employee #23 increase to \$15.00

Employee #30 increase to \$31.00

Employee #32 increase to \$15.00

David Burnham seconded the motion; the motion carried.

Merit raises will be considered under a new evaluation process in February of 2020. The commission goal is to review evaluations and consider compensation increases once a year
The meeting was adjourned at 7:10 pm.