

**FIWMD
OCTOBER 28, 2020 @ 5:30 PM
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MINUTES**

*Bruce Hubert, Chair
David Burnham, Vice Chair
Bob Evans, Treasurer
Sarah Malinowski, Secretary
Kevin Carroll*

FIWMD held its monthly meeting at 5:30 pm. Bruce Hubert and Kevin Carroll were absent.

Additions to the agenda: Casella, someone to work on resolution book, glass crushing, compactor for cans

Manager Report Alan reported that the bulky and metal containers are filling fast this month.

He reported that employees are due for Sexual Harassment training in January. Perhaps we can do the training with other organizations on the island. Bob will follow up on this.

The waste oil furnace still needs the electrical and duct work. Alan is checking with a couple contractors for price and will forward that information to the board.

Alan reported that due to the dry weather the landfill was mowed only once this year.

It was discussed that in December cans will go into one of compactors in order to decrease the volume. Instead of using the glass crusher, the backhoe is being used to crush the glass, it is going smoothy and has more benefits than using the glass crusher.

Minutes **The minutes of September 3rd were motioned for approval by David Burnham, seconded by Bob Evans; the motion carried.**

The minutes of September 23rd were motioned for approval by Sarah Malinowski, seconded by Bob Evans; the motion carried.

The minutes of October 21st were motioned for approval by David Burnham with one change, Bob Evans seconded the motion; the motion carried.

Finances **Bob Evans motioned to pay the payables, Sarah Malinowski seconded; the motion carried. Bob Evans motioned to transfer sixty thousand to the operating account to pay the payables, David Burnham seconded; the motion carried.**

Old Business Beth will research COVID policies for work environments and draft one for FIWMD.

The discussion of health insurance was tabled until the next meeting.

The leasing of compost property is tabled.

New Business The discussion of weekend pay scale is tabled. Kevin will be asked to provide different scenarios as to how this could or could not work.

There was discussion about the Casella Group (consultants) and what steps should be taken. Sarah will forward the ideas and strategies that employees and commissioners listed to the Casella Group.

Hopefully, the group will then interview each participant.

Bob proposed that the board think about hiring Alan on a consultant basis for next year. The thought is that he could provide his composting knowledge.

There was discussion of hiring Tara Scott on a subcontracting basis to finish creating a resolution book for the district. **Bob Evans motioned to hire Tara Scott on a subcontracting basis to finish creating a resolution book for the district, giving a biweekly update and reviewing her work once she has completed a year of resolutions, Sarah Malinowski seconded; the motion carried.**

The meeting was adjourned at 6:45 pm.

Beth Stern