

**FIWMD  
MONDAY, JULY 2, 2018 @ 5:00 PM  
AT FI COMMUNITY CENTER  
MINUTES**

*Gregory Thibodeau, Chair  
Tim Patterson, Treasurer  
Sarah Malinowski, Secretary  
Bruce Hubert  
Meredith Doyen*

On Monday, July 2, 2018 an Executive Session Commenced at 5pm, all commissioners were present to discuss the evaluations of FIWMD team members.  
Executive Session Ended at 6:37pm.

Casual Labor Rate and Cleaning Rate were not discussed.

**Bruce Hubert Recommended the FIWMD Commission award the following raises:**

Employee #25, 3% (.56) retroactive to the anniversary of her hire date: May 1, 2018.  
Employee #15, 8.6% (1.97) retroactive to the anniversary of her hire date: June 1, 2018.  
Employee #20, 6% (2.01) retroactive to the anniversary of her hire date: January 1, 2018 and to be classified as a full-time employee.  
Employee #5, 6.7% (2.47) retroactive to the anniversary of his hire date: March 1, 2018.  
Employee #30, 8% (2.00) retroactive to his six-month anniversary: March 1, 2018. He is eligible for a percentage increase at his first annual review set for September 1, 2018.

**Tim Patterson seconded the recommendation. All voted in favor.**

It was agreed the Chair, Gregory Thibodeau, will write a detailed letter to each employee explaining the rationale behind each raise, and express the gratitude of each Commissioner.

Respectfully Submitted By,

Sarah Malinowski, Sec.