

**FIWMD
MARCH 25, 2020 @ 5:00 PM
VIDEO CONFERENCE ZOOM.COM
MINUTES**

*Bruce Hubert, Chair
David Burnham, Vice Chair
Bob Evans, Treasurer
Sarah Malinowski, Secretary
Kevin Carroll*

All commissioners with the exception of Bruce Hubert were present via video conference. The meeting was called to order at 5:00 pm.

Addition to the agenda employee compensation during COVID-19 crisis

The manager updates were reviewed. It was mentioned that there has been one less haul than last year. The aluminum compacter is filling well. Once the container is full, for the time being, aluminum, glass and plastic will go back to the same dumpster.

The minutes of February 26th were motioned for approval by Bob Evans, seconded by Kevin Carroll; the motion carried. April 1st will be the next meeting via zoom.com. Sarah

Finances Kevin Carroll motioned to pay the payables and approve the financial reports, Bob Evans seconded the motion; the motion carried.

Unfinished Business was discussed as follows. Beth reported that she spoke with John Klimczak about working 10 hours a week to work on a resolution book, to be paid \$20 per hour.

Other unfinished business will carry on at the next monthly meeting.

New Business was discussed as follows. The COVID-19 presents several topics that need to be discussed:

David Burnham motioned that employees will be on furlough opposed to lay-off status beginning April 6th, 2020, Bob Evans seconded the motion; all in favor. In the meantime, while employees are out they will be paid their regular pay the weeks before April 1st. The transfer station will have a limited operating schedule and the attendants will alternate working at the transfer station. Employees should apply for unemployment. The commission wants to make up the difference between what unemployment pays and their regular pay.

Employee insurance benefits will carry on as usual. When it's possible Beth and Alan will work from home. Alan will speak with Annette about how to deal with the hauls during the week.

The transfer station will be open its normal week hours and closed during the weekends. The compost station is to remain closed.

Other New Business is deferred until the next monthly meeting.

Sarah said she thought that the commission ought to have weekly meetings via zoom to continue updating themselves with the continual changes various state departments mandates with regard to COVID-19. The commission agreed. The next meeting will be April 1st via zoom.com

Beth A. Stern